



2024 ANNUAL REPORT

Tri-County Council on DV/SA, Inc.

Tuesday, January 7, 2025

Hilgermann Center for Community

25 S. Brown Street Rhinelander

Presentation by Angie Fanning, Executive Director

A LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends & Community,

As we reflect on the past year, I'm proud to share that Tri-County Council has made remarkable strides in our mission of growth and development. Through our efforts, we've built stronger partnerships and expanded our outreach within our communities putting special emphasis on prevention, all to better support those affected by domestic and sexual violence. It has truly been a privilege to serve as the Executive Director, leading our organization towards a vision of healing and resilience for all survivors.

As you will learn about, the foundation of Tri-County has been profoundly impacted by an astounding reduction in our overall funding. Yet, despite these significant financial challenges, our unwavering commitment to our mission remains stronger than ever as we continue on. Through the restructuring of our services, we've adopted strategic measures to recover from this setback, focusing on innovative fundraising efforts, strengthening community partnerships, and optimizing our resources to ensure that we continue to provide essential support to those affected by domestic and sexual violence.

This year, our annual report carries a symbolic theme that you will notice throughout tonight's presentation. We have chosen bodies of water as our guiding metaphor, for water is a powerful force of nature capable of shaping environments. It also serves as a poignant metaphor for the need to protect and conserve vital resources, much like our work at the Tri-County Council on Domestic Violence and Sexual Assault. Just as water can transform landscapes, the presence or absence of support and resources for survivors can profoundly impact their well-being, leading to emotional and physical costs, as well as affecting the peace within our community.

Water's characteristics resonate deeply with our mission. It can flow gently or crash with immense force, shaping whatever it encounters. This versatility symbolizes our need to be adaptable, resilient, fluid, and responsive to the ever-changing environments that we must build and the needs of all survivors in our community.

With Gratitude, **Angie Fanning** 

TRI-COUNTY COUNCIL VISION, BELIEFS, & VALUES

Our Mission & Vision

To provide safety, security, and comprehensive support to victims of domestic violence and sexual assault until we can realize our own non-existence in a world free from violence.

Our Beliefs

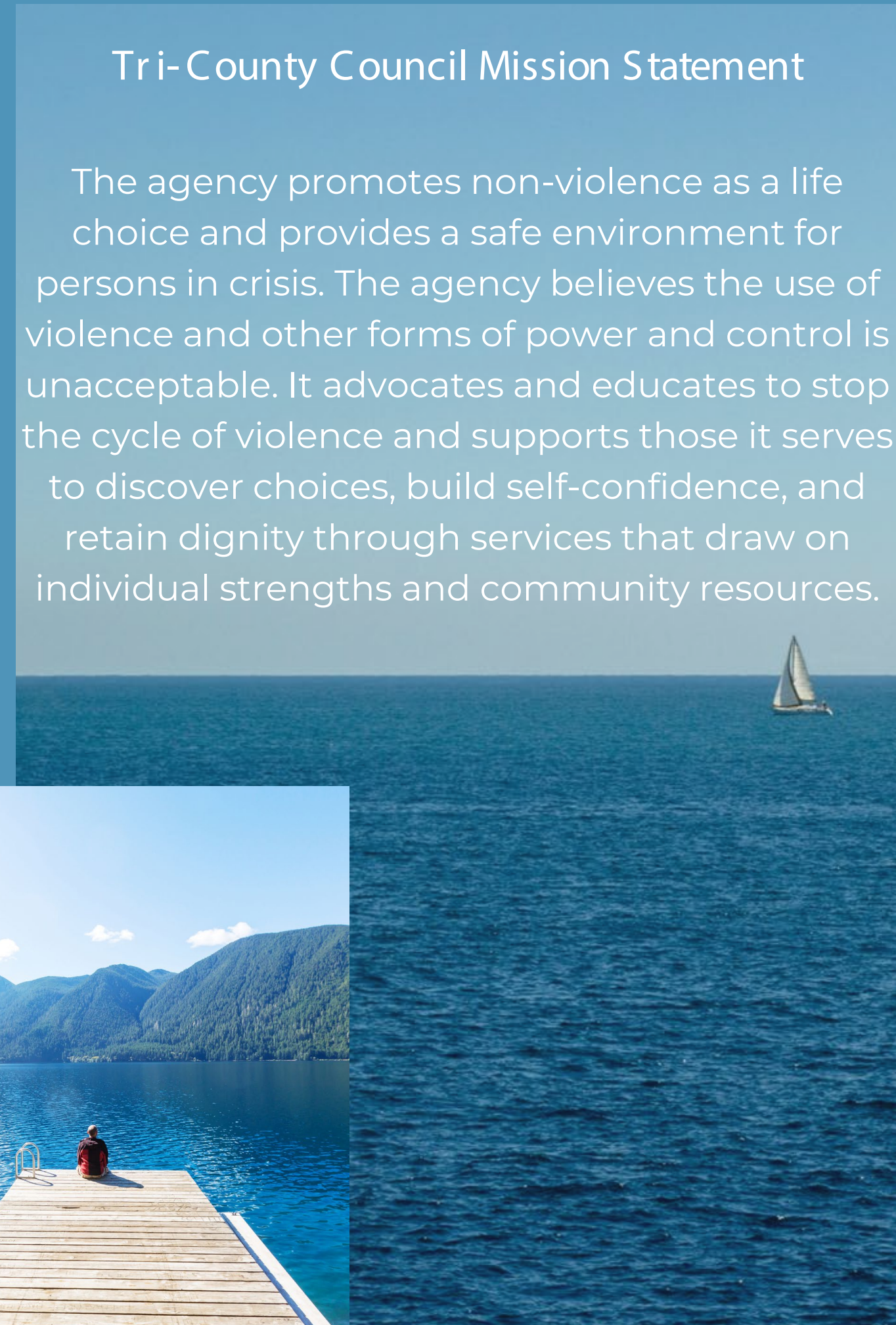
We believe that everyone deserves to be safe and free from violence by ensuring accessibility and inclusivity in all our services provided through advocacy and education. We believe in a path of self-empowerment by helping all discover choices, build their self-confidence, and regain dignity in their lives to move forward as a survivor.

Our Values

We value creating a safe environment for individuals in crisis and beyond by offering choices and options that support their well-being. We are dedicated to prevention efforts that raise community awareness about the dynamics of power and control, the cycle of violence, and the importance of consent in all contexts. We also value supporting and encouraging pathways that lead to healing and self-love.

Tri-County Council Mission Statement

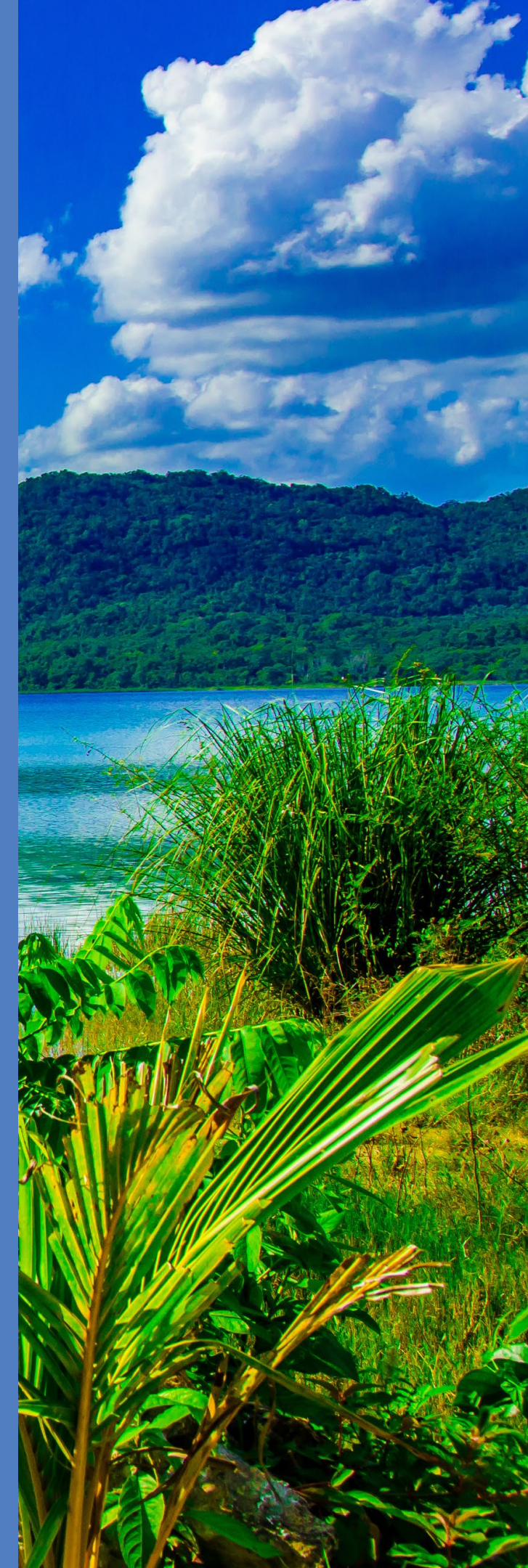
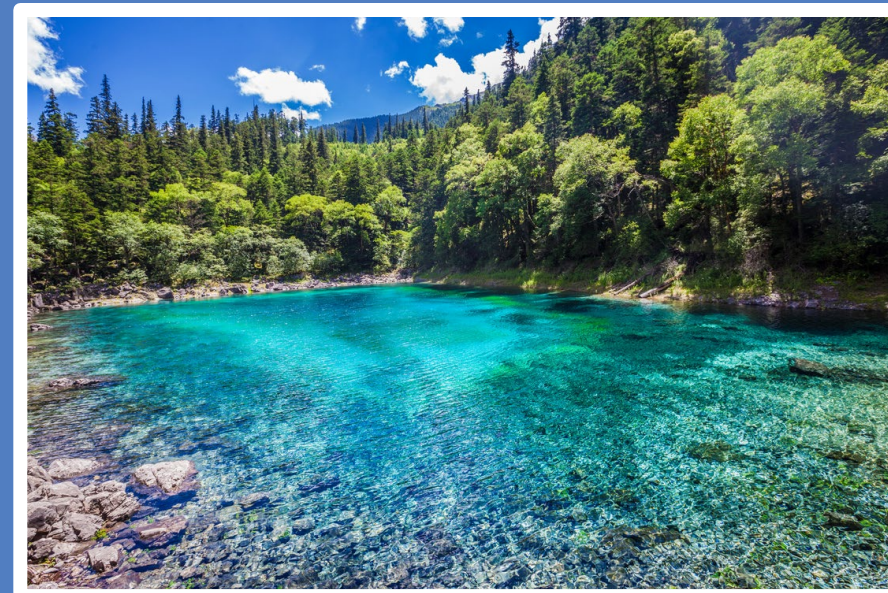
The agency promotes non-violence as a life choice and provides a safe environment for persons in crisis. The agency believes the use of violence and other forms of power and control is unacceptable. It advocates and educates to stop the cycle of violence and supports those it serves to discover choices, build self-confidence, and retain dignity through services that draw on individual strengths and community resources.



TRI-COUNTY COUNCIL HISTORY

Founded in 1978 and incorporated in 1979 as a 501(c)(3) nonprofit, Tri-County Council has been dedicated to supporting, sheltering, and advocating for victims of domestic abuse. In 1980, we opened our first shelter home, and in 1985, we expanded our services to include support for sexual assault victims. Today, with offices in Rhinelander, Crandon, and Eagle River, and Lily's House emergency shelter in Rhinelander, we continue our mission to provide crisis services and foster safe, healthy relationships within our communities.

- 1978: A task force was formed to address the rising incidents of domestic violence, sparking grassroots efforts.
- 1979: Tri-County was incorporated as a nonprofit in Rhinelander.
- 1980: Tri-County rented its first shelter home, providing a safe haven for victims of domestic violence.
- 1985: Thanks to an anonymous donation, a shelter home was purchased. Additionally, services for sexual assault victims were introduced.
- 1987: Outreach offices were established in Crandon and Eagle River to expand our reach.
- 2003: Tri-County launched its website to spread awareness and provide resources online.
- 2007: A new outreach office was opened in Minocqua.
- 2013: Funds were successfully raised for a new shelter.
- 2014: Construction began on the remodel of the current location at the old Marshfield Clinic.
- 2015: Lily's House opened, continuing to offer services for both shelter and community clients.



2024 Board of Directors

Board Member Officers

Jeff Smoczyk

Interim President/Vice President

Joined 2011

Ruth Schiek

Secretary & Treasurer

Joined 2011

Board Member Directors

Sharann Schoppe

Joined 2016

Tanya Hoy

Joined 2024

Kent Kohn

Joined 2023

Becky Tessmann

Joined 2024

Tara Figg

Joined 2023

YOU

Join in 2025

Eleven Meetings Held

Seven Members Served

Two New Members Joined

Board Members Wanted:

Attorney or Paralegal

Human Resources

Accounting

Bank or Finance

Office Manager

Grant Writer

Human Services

Business Owner

Community Leader

Marketing

Law Enforcement

Housing Provider

Diversity & Inclusion

Specialist

What can YOU bring to the table?

Our Best Team

Leaders of our Team



Angie Fanning
Executive Director



Timberly Martin
Assistant Director

Finances



Kristen Hanneman
Accountant

Client



Shelly V & Karen N
Shelter Support Staff

Advocacy Team



Katey O
Outreach Victim Advocate



Claire H
Outreach Victim Advocate



Nicole W
SA Victim Advocate



Michael G
DV Victim Advocate

WORKING FOR TRICOUNTY COUNCIL

Staff Profile

For a majority of 2024, we were fortunate to offer full-time employment for eight positions across our three offices and part-time employment for nine individuals at Lily's House. Our team also included a part-time accountant. We also had the pleasure of employing a part-time office cleaner.

However, with budget changes in October 2024, our team composition underwent significant adjustments. We now have six full-time positions in one office and only two part-time shelter support staff members along with our part-time accountant.

Staff Perks & Benefits

Tri-County Council recognizes the significant risk of staff burnout due to vicarious trauma and demanding caseloads. As an organization, we place the utmost importance on valuing and appreciating our dedicated staff, and we take immense pride in our impressive retention rates. Although we strive to offer wages that truly reflect the value of our team, our non-profit status imposes financial constraints. Nevertheless, we are relentless in finding ways to fairly compensate our staff without compromising our financial stability. We continuously innovate and expand our employee benefits to further reward and recognize the dedication and hard work of our staff.

Here are some of the exceptional benefits that our ~~full~~ staff enjoyed and rightfully deserved in 2024:

Generous PTO plan of up to 240 hours per year

Annual COL wage increase

Monthly allowance towards dental, vision, and supplemental insurance offerings *

Wage longevity bonus commencing at 5 years

Paid birthday off

Back-up call PTO bonus

Ten paid holidays

\$10,000 life insurance for each FT staff member

Work-from -home benefit

Annual Staff retreat days

Yearly self -care stipend of \$250 for all staff *

A 36-hour work week with a 40 -hour salary

Health insurance with an 80% agency -paid premium *

A woman with a braid, seen from behind, looking out over a body of water. The scene is bright and slightly blurred, suggesting a peaceful outdoor setting.

THE IMPACT WORKING WITH A TRI-COUNTY COUNCIL ADVOCATE



Presented by Katey,
Victim Advocate

*Due to safety and confidentiality of any clients, names and areas have been
changed

2024 SERVICE & CLIENT PROFILE

Services Provided

Clients	432
Hotline Calls	450
Individuals Seeking Services	714
Outreach Presentations	27

Victim Types

DV Victims	212
SA Victims	26
Dual (DV & SA)	121
Stalking	0
Human Trafficking	2
Child Victim Sexual Abuse	2
Uncategorized/Other	69

Gender

Women Served	281
Men Served	146
Other	5

Client Age

0-12	18
13-17	3
18-24	30
29-59	359
60 +	22

Direct Service

Categories

Information & Referrals
Personal Advocacy
Emotional Support & Safety
Justice System Assistance
Housing Services
SANE Accompaniment

Clients	Services
139	631
293	3094
697	2484
110	507
74	112
9	9
TOTAL	1322
	6837

Total Financial Assistance

\$60,012

Shelter Services

Women	20
Men	3
Children	18
Total Beds Used	41
Shelter Nights	1960

Service Changes for 2025

Shelter
 Limited capacity
 Prioritizing victims
 Limited lengths of stays
 Limited availability to staff

Community Clients
 Larger case load, less time
 SANE response suspended
 Legal advocacy eliminated
 Two offices closed

The Cost of Violence & Abuse for 2024

Child Abuse

\$10,739

Child abuse, neglect, sexual abuse

Domestic & Family Violence

\$192,108

Adult Sexual Assault \$75,173

Underserved

\$46,058

Assault, elder abuse, robbery, other violent crimes

Number of paid staff providing victim services

17

Hours dedicated to direct services

12,908 hrs

Number of direct service hours per staff member

759 hrs

Total cost per victim

\$750.18

Total cost to Tri-County

\$324,078

Cost charged to victims

\$0

Tri-County Council Funders & Supporters

DCF

Wisconsin Department of Children & Families

- Funding support for all DV victims in shelter and community
- Grant year January 1-December 31
- DV Stabilization ShelterCare \$111,581
- Statewide DV Services \$150,000

SAVS

Sexual Assault Victims Services

- Funding support for all SA victims in shelter and community
- Grant year January 1-December 31
- SAVS is state program through the WI Dept of Justice and Office for Victims of Crime
- \$33,855

Local Support

Nor thwoods United Way

\$6,000 for staff and victim expenses

FEMA

\$5,000 for shelter support/food

VOCA

Victims of Crime Act

- Funding support for all DV & SA victims in shelter and community
- Grant year October 1-September 30
- 77% cut to funding from 2024 and previous 4 years
- VOCA is a federal program distributed to the WI Dept of Justice and Office for Victims of Crime
- \$110,409

WI ACT 241

SA Victim Services

- WI Act 241 Bill passed and signed by the Governor to make up for anticipated VOCA cut crisis in Wisconsin
- Funding support for SA victims
- Funds for one outreach advocate and operating expenses
- Grant period March 27, 2024-June 30, 2025
- \$41,941

Oneida County

\$15,000 for shelter support

Rhineland Community Foundation

\$3,360 for upgraded camera system

Tri-County Council Funders & Supporters

Community Donations & Event Hosts

Business Monetary Donations:

Ascension Lutheran Church Minocqua
Charter Next Generation Rhinelander
Christy Schneider through First Weber Foundation
Rhinelander
GFWC Rhinelander Women's Club
Jim & Jean Miazga through Rhinelander Community
Foundation
Nicolet National Bank Rhinelander
Northwoods Association of Realtors
Presbyterian Women in the Lakewood Church
Rhinelander Lions
Shepherd of the Lakes Lutheran Church in Sayner
St. Augustine Episcopal Church Rhinelander
St Mark Lutheran Church Rhinelander
St. Germain Lions
St. Germain Women's Service Club
Superior Diesel Rhinelander

2024 Painting Silence Purple Supporters:

Covantage Credit Union Rhinelander
Great National Bank Eagle River
Hodag Soccer Club
Koinonia Rhinelander
Kenny's Auto Elite Eagle River
L&M Fleet Supply
Musson Brothers Rhinelander
Northern Grounds Coffeehouse Rhinelander
Parson's of Eagle River
People State Bank Rhinelander
Rhinelander Starbucks
Trackside Eagle River
Walmart Rhinelander

Event Hosts/In -Kind:

Big Daddy's Rhinelander (Sales Donation)
Culver's Rhinelander (Share Night Event)
DC Everest Fastpitch, Premier Girls Fastpitch,
and WI Outlawz Fastpitch (Donation Collection)
Ecumenical Music Fest (Donation Event)
First Congregational United Church of Christ
Eagle River (Donation Collection)
Hodag Park Concert Series (Beer Sales Event)
Nativity Catholic School (Donation Collection)
Northern Grounds Rhinelander (April Lotus)
Oneida County Probation & Parole (Collection)
Printpack Rhinelander (Golf Tournament)
Sammy Jrs Rhinelander (Collection Drive)
Tom's Drawing Board (Paint Night Event)
Trident Rhinelander (Office Supplies)
Women in Manufacturing (Donation Collection)

Individual Donors

Ann D.	George D.	Linda L.	Richard J.
Barbara S.	Heather C.	Lori H.	Robert B.
Becky T.	Jane W	Lynette A.	Ruth S.
Beverly B.	Jeff S.	Lynne W.	Sandra K.
Beverly G.	Joan M.	Mary D.	Sharann S.
Brenda M.	John m.	Mary G.	Sharon J.
Cash C.	Judy & Bob T.	Mary G.	Sprang S.
Craig E.	Juliann G.	Mary M.	Sue H.
Craig Z.	Karen & Jim C.	Mary P.	Sue P.
Deborah S.	Karen M.	Michael & Sue R.	Susan K.
Debra O.	Karen W.	Mildred P.	Tamara E.
Edward S.	Kathleen M.	Pat J.	Tanya H.
Edward T.	Kathleen N.	Patricia T.	Tara F.
Elias A.	Kathryn H.	Pauline D.	Timothy O.
Gary E.	Konstance H.	Raymond B.	William W.
Ginger C.	Linda J.	Richard F.	William K.

2024 BUDGET & FUNDING FOR TROUNTY COUNCIL

Federal Grants
Used
\$421,515

State Grants
Used
\$295,436
Local Grants
Used
\$26,000

Monetary
Donations
Received
\$64,531
In-Kind
Donations
Received
\$33,135

Total 2024
Funding
\$840,617

Wages & Salaries \$496,420 Fringe Benefits \$96,019 Insurance \$20,100 Training & Travel \$11,000 Rent \$40,000
Telephone \$14,107 Utilities \$15,012 Supplies \$16,491 Advertising \$1,200 Repairs & Maintenance \$9,500 Equipment
\$8,000 Memberships \$1,800 Technology & Software \$5,706 Client Needs \$69,549 Professional Fees \$9,500

Total Program Expenses \$814,404

*Total funding and allocations are estimated as we are still closing out our fiscal year

2025 BUDGET & FUNDING FOR TROUNTY COUNCIL

Federal Grants
\$152,350
(\$269,165)

State Grants
\$295,436
Local Grants
\$26,000

Monetary
Donations
\$41,190+
In-Kind
Donations
\$40,000+

Total 2025
Funding
\$554,976
(\$285,641)

Significant Budget Losses

8 Staff Members
All Staff Training
All Client Financial
Assistance
Health Insurance
Benefit
Self-Care Benefit
Decreased Mileage
Decreased Training
Decreased Utilities
Decreased Supplies

Wages & Salaries \$283,942 Fringe Benefits \$42,785 Travel \$17,281 Operation & Supplies \$92,778
Professional Fees \$11,000 Other Expenditures \$61,559 Total Match \$61,191

Total Anticipated Expenses \$554,976

*Expenditures are estimated as we are still closing out our fiscal year

CURRENT FUNDRAISING CAMPAIGNS

URGENT NEED FOR COMMUNITY SUPPORT



Created on October 13, 2024
Ongoing Campaign
8 Donors
\$2,000 raised to date
Zeffy.com

KEEPING LILY'S HOUSE WARM FOR THE WINTER



Created on December 11, 2024
Ongoing Campaign
0 Donors
\$0 raised to date
Zeffy.com

WISHLIST ITEMS

- Paper products
- Cab cards
- Garbage bags
- Cleaning supplies
- Laundry Pods
- Dryer Sheets
- Single size snack foods
- iPhone & Android chargers
- NEW Hygiene products
- NEW Sweatpants/Leggings
- NEW Socks
- NEW Undergarments
- Fidget Toys
- Straight Talk phones
- Straight Talk Service Cards
- Items for Comfort Bags
- NEW Twin Size Bedding
- NEW or Gently Used Living Room Furniture for Lily's House

OUR AMAZON WISHLIST



COMMUNITY ENGAGEMENT

This month our advocates are visiting schools in Crandon, Eagle River, and Rhinelander. With prom in the air we want to reaffirm that consent is asking EVERY time. Teaching our teens the importance of respecting their own, and others, boundaries is another step in preventing Sexual Assault.



Tri-County Council on DV/SA partners with Tom's Drawing Board 52 N Brown Street Rhinelander to Present:

A PAINT NIGHT

to promote personal healing
Wednesday April 10, 2024
5:00-7:00 pm

\$30 per Artist
Limited Seating
Registration required
Scan QR Code:

2nd Annual Painting Silence Purple Color Run/Walk 2024

October is Domestic Violence Awareness Month

Please Join Us For Our 2nd Annual 'Letting Go' Cleansing Burn Ceremony

EVENT DETAILS:
When: 8PM-9PM on October 4, 2024
Rain date: October 11, 2024
Where: Hodag Park Boat Landing

What is a Burn Ceremony?
We ask that participants bring a letter, words, or a small paper article representing an instance that has harmed them in the past. Participants will have a chance (if they wish) to briefly discuss the contents before placing it into the fire. This symbolizes tangible means of releasing hurt from your heart, as you strive to let go and move towards healing.

For More Information Contact
Tri-County Council on DV/SA
715.362.6841

Ecumenical Music Festival

November 10, 2024
5:00 p.m.

Nativity of Our Lord Church
125 E. King Street

Chili and corn bread dinner to follow
Free will offerings will be accepted at the event and supper to benefit the following non-profit organization:

- NAMI Northern Lakes Wisconsin
- TRI-COUNTY COUNCIL ON DV/SA & LILYS HOUSE
- WOMEN'S & GIRLS CLUBS



TCC partners with Sue Perry for raising awareness of Domestic Violence

New Year, New Voice

Hosted by Susan M. Perry
Author of *Beneath the Tap*

Olson Library in Eagle River
January 8th, 2024
Starting at 4:30pm

For more info, please call
715-479-2912

October is Domestic Violence Awareness Month

SUPPORT A SURVIVOR

For Our Annual Color Run Event

Join us by sponsoring a survivor for our 'Painting Silence Purple' 2024 COLOR RUN/WALK

September 28, 2024
Rain Date: September 29, 2024

Help Us to reach our goal of 100 SURVIVORS (or more!) in our community

More information & to sponsor

Your generosity will benefit this exciting community event where participation should not rely on personal ability to pay

Questions? Contact TCC at 715.362.6841

TCC PARTNERS WITH CREATIVE WOMEN

Let's Journal Together

with Sue Perry

Scan for tickets

SEPTEMBER 27, 2024
3:30 SOCIAL JOURNALING

LIMITED SEATING FOR MORE INFO CALL 715.362.6841

ALL MATERIALS INCLUDED
THE MORGUE COFFEE CO.
BROWN ST, RHINELANDER, WI 54501

April is Assault Awareness Month

TCC PRESENTS:

RISING UP FROM THE ASHES

A BURN CEREMONY FOR HEALING

JOIN US BY THE FIRE AS WE LET GO OF OUR PAST TRAUMAS AND EMBARK ON OUR HEALING JOURNEY MOVING FORWARD.



APRIL 26, 2024
M HODAG PARK FIREPIT (NEAR THE BOAT LAUNCH)

SCAN TO REGISTER

Start/Finish Line
Check In
Parking
Color Blast Site
Overflow Parking Area

Painting Silence Purple Color Run/Walk 5k

September 28, 2024 9am-Noon

Rhinelander Hockey Soccer Field

5K - 2.1mi



Lunchtime High School Outreach

Advocates from Tri-County Council have been raising awareness for Teen Dating Prevention at some of our local high schools. Working towards understanding healthy relationships is one of the best ways our teens can be equipped to not fall into a bad relationship that can lead to violence.

NEIGHBORS Supporting Neighbors

WEDNESDAY • DECEMBER 11 • 4-8PM

Join us in supporting Lily's House, as 10% of all sales will be donated.

There's no limit to how much heart you can put into the community - and we're always looking for opportunities for neighbors to help neighbors. Join us and consider giving what you can to our local cause today.

Thank you for your support!

Give LOCAL
Valid only at Culver's of Rhinelander
440 W. Kemp Street Rhinelander, WI 54501 (715) 369-9800

2nd Annual

Painting Silence PURPLE Color Run/Walk

September 28, 2024
Rain Date: September 29, 2024
in Rhinelander, WI

Sign In 8:15-8:45 Event at 9:00 AM

All ages and fitness levels welcome to run or walk
REGISTRATION REQUIRED
and can be completed online by scanning the QR Code below!

FREE EVENT

SCAN ME

The first 100 to register on the EventBrite link will receive a FREE gift bag filled with goodies to use at the event.

Thank you to our generous community donors for making this event FREE for DV survivors!

For all event updates check us out on Facebook!

For more information call Tri-County Council on DV/SA 715.362.6841



Volunteering for Tri-County Council

Victim Support

SANE Exams
Law Enforcement Interviews

Emotional support to victims
Sharing relevant resource information with the victim
Sharing accurate information regarding other victim services and reporting requirements/obligations by the victim to law enforcement
Communicating with TCC before leaving and upon return
Accurately documenting your volunteer time and submitting to TCC
Conducting follow-ups with TCC staff post-crisis, either by phone or in person.
Providing emergency transportation to or from the hospital

Shelter Support

In-person support to victims and survivors in the shelter and answering hotline/office calls.

All overnight shifts (Sun -Sat), weekend (Fri, Sat, Sun) evening shifts

holidays overnight shifts.

On Call Client Transportation

Membership & Board Service

Join our community of supporters and become a member today for only \$10. Your membership and service directly supports our mission.

Membership is open for those who are able to volunteer their time and offer their amazing skills and talents to help Tri-County Council with specific needs.

Hotline Support

Volunteer from the comfort of your home:

Responding to crisis calls from individuals seeking emergency shelter in dangerous situations.
Assisting callers processing trauma incidents on the hotline.
Providing relevant community resource information, such as other shelter options if there is no availability.
Answering questions about the justice system.
Addressing other urgent needs that victims may have such as safety planning.
Inquiries related to response for SANE exams or law enforcement interviews.

Office/Staff Support

On Call Maintenance
Office Support
Shelter and Office Cleaning
Grant Writing Assistance

Membership Opportunities:
GOVERNANCE BOARD MEMBER
FUNDRAISING COMMITTEE MEMBER
ATTEND MONTHLY MEETINGS
WITH VOTING PRIVILEGES TO SHAPE OUR FUTURE

FUTURE INVOLVEMENT: FOCUS GROUP TO INCLUDE STAKEHOLDERS, DONORS, & PARTNERS

PRESENTATION INQUIRY INFORMATION:

Angie Fanning

EXECUTIVE DIRECTOR

EMAIL

angie@tricountycouncil.org

PHONE

715-362-6841

CRISIS HOTLINE

1.800.236.1222

ADDRESS

3716 Country Drive Ste 6
P.O. Box 233
Rhineland, WI 54501

WEBSITE

www.tricountycouncil.org

Thank You to...

Our Event Supporter

Christy Schneider

Hilgermann Center Cost
Food & Refreshments

Our Food "Match" Supporters

CTs Deli

Assorted Appetizer Trays

Butcher Shop Bakery

Brownie Trays



THANK YOU FOR BEING HERE!