

Tri-County Council on DV/SA, Inc.

# 2023 Annual Report

January 25, 2024  
Rhinelander, WI 54501

Presented By  
Angie Fanning, Executive Director

# A LETTER FROM OUR

*Executive Director*

Dear Friends,

Over the past year, Tri-County Council has made significant progress in growth and development. Our efforts have resulted in stronger partnerships, expanded community outreach, and enhanced legal advocacy to better serve those impacted by domestic and sexual violence in our community. As the Executive Director, I am honored to lead the organization in fulfilling its mission and working towards a world of healing and resilience for all survivors.

At Tri-County Council, we recognize the importance of both personal and communal efforts in our work. We collaborate with survivors, advocates, and the community to provide support and assistance. Given the substantial increase in domestic homicides in Wisconsin, our services are more critical than ever before. We are deeply grateful for the generosity of individuals like you, whose contributions enable us to be available always for those in need. With your continued support, Tri-County Council will remain dedicated to making Forest, Oneida, and Vilas Counties a safer place for survivors, their children, and their loved ones.

With Gratitude,

*Angie Fanning*



# Establishment

Tri-County Council was established in 1978 and incorporated in 1979 for the specific purpose of providing support, shelter, and advocacy to victims of domestic abuse. In 1985, sexual assault services were added.

In 2023, the agency continued to provide crisis services to victims and their families to promote safe and healthy relationships in our communities. We have offices in Rhinelander, Crandon and Eagle River.



## A Brief History

- 1978 Task force formed to discuss rise in DV incidents. Local grassroots efforts begin
- 1979 Tri-County incorporated as a nonprofit in Rhinelander
- 1980 Tri-County rented a shelter home for victims of domestic violence fleeing safety from their violent homes
- 1985 Shelter home purchased with anonymous donation. Sexual assault services also added
- 1987 Outreach offices added in Crandon & Eagle River
- 2003 Website launched live to spread awareness
- 2007 Outreach office added in Minocqua
- 2013 Funds raised for new shelter
- 2014 Construction for remodel of current location begins at the old Marshfield Clinic
- 2015 Lily's House opens and continues with services for shelter and community clients



# Our Mission Statement

The agency promotes non-violence as a life choice and provides a safe environment for persons in crisis. The agency believes the use of violence and other forms of power and control is unacceptable. It advocates and educates to stop the cycle of violence and supports those it serves to discover choices, build self-confidence, and retain dignity through services that draw on individual strengths and community resources.



## Our Beliefs

We believe every individual should feel secure in the comfort of their own home. No one should go to sleep worrying about their safety or that of their loved ones. We envision a world where violence and other forms of power and control are unacceptable



# SERVICES STATISTICS

Hotline Crisis Calls	351
Individuals Seeking Services	446
Shelter Nights	1687
Outreach Presentations	20
Support Groups	53

DV Victims	314	Women Served	315
SA Victims	29	Men Served	130
DV/SA (Dual) Victims	119	No data	1
Stalking	2		
Human Trafficking	1	Teens Served (13-17)	7
Other Categories	30	Children Served (0-12)	20
*No data	1	Elderly Clients Served (60+)	25

## Shelter Services

Women Served	35
Men Served	1
Children Served (0-18)	20
<b>Total</b>	<b>56</b>

## Clients Served

Personal Advocacy	195
Legal Advocacy	46
SANE Accompaniment	8
Support Group	175
Total Financial Assistance	\$46,706

Clothing, safe cell phones, groceries, gas cards, locks, alarms, security cameras, utility bills, rent, legal fees, car repairs, etc.

## Victimizations

Domestic/Family Violence	215
Sexual Assault	24
DV/SA	97
Stalking	2

Clients with one victimization	82
Clients with multiple victimizations	364

TOTAL SERVICES PROVIDED 5818



# 2023 Funding



\$482,968

VOCA  
Federal Grant Award

\$261,581

DCF  
State Grant Award

\$33,855

SAVS  
WI DOJ Grant Award

\$24,068

Donations

\$26,000

United Way, FEMA,  
Oneida County  
Local Funding Grants/Contracts

## REGARDING FUTURE FUNDING:

The primary source of funding for our organization comes from the Victims of Crime Act (VOCA), a federal program that supports various expenses such as staff salaries and benefits, outreach expenses, rent and overhead costs, training, and emergency victim assistance. Unfortunately, we anticipate significant funding cuts in FY2025, which could severely impact our ability to provide essential services. Decreased funds will lead to devastating effects, with a reduction of 50% or more. The award has been capped at \$250,000, and we cannot guarantee even that amount. We need our community's help more than ever to secure funding for the future of Tri-County Council.

The 2022 Audited Financial Statements and findings has been conducted by Kerber Rose electronically. Copies of the Complete Audit Report are available on site for viewing and upon request. Tri-County Council on DV/SA, Inc. complies with all applicable state and federal reporting requirements.



11 meetings were held  
5 members served  
2 members resigned  
2 new members joined

**Board Members:**

**President (Interim)**  
**Vice President**  
**Secretary**  
**Treasurer**  
**Members-at-Large**

**Jeff Smoczyk**  
**VACANT**  
**Ruth Schiek**  
**Ruth Schiek**  
**Sharann Schoppe**  
**Kent Kohn**  
**Tara Figg**  
**YOUR NAME HERE**

# Board of Directors

Join our  
Board of  
Directors



**NEXT MEETING: MARCH 7, 2024 @ 5:30 P.M.**  
3716 COUNTRY DRIVE, STE 6  
RHINELANDER, WI 54501  
1.800.236.1222 OR 715.362.6841

Are you a committed professional in our community?  
Are you looking for ways to give back in a meaningful way?  
Do you have 2-4 hours a month to spend making a difference?  
We are looking to fill our empty board seats and would love you to consider attending our next meeting to learn more about our mission.



*You* →





# Tri-County Council Staff

We take pride in offering full-time employment to eight individuals across our three offices, along with part-time employment for eight individuals at Lily's House. Our team also comprises a part-time accountant and a part-time office cleaner.

Over the last year, we have undergone some changes in our team composition. Angie Fanning has taken over as our Executive Director, succeeding Shellie Holmes, who retired in July 2023. Furthermore, we recruited six new staff members, including two for shelter and four advocates, while three staff members decided to resign. Currently, all positions are filled.

## Staff Perks & Benefits

Tri-County acknowledges the risk of staff burnout due to vicarious trauma and heavy caseloads at times. As an organization, we prioritize recognizing and appreciating our staff, and we take pride in our staff retention rates. While we strive to pay our staff a wage that reflects their worth, our non-profit status imposes financial limitations. Nonetheless, we are constantly seeking ways to compensate our staff without compromising our financial stability. Here are some benefits that full-time Tri-County Staff enjoyed and deserved in 2023:

- Generous PTO of up to 240 hours per year
- Longevity bonus commencing at 5 years of service
- Back-up call bonus and flex time for SANE calls and events
- Paid birthday off
- 10 paid federal holidays
- Work-from-home benefit
- Individual health insurance with an 80% agency-paid premium and a \$25 monthly allowance towards dental, vision, and supplemental insurance offerings
- \$10,000 life insurance for each full-time staff member
- Yearly self-care stipend of \$250 for all staff
- Staff retreat days

### FULL TIME STAFF MEMBERS:

Angie Fanning, Executive Director

Timberly Martin, Assistant Director

Katey, DV Program Coordinator

Breanna, SA Program Coordinator

Claire, DV/SA Advocate

Angela, Legal Advocate

Amy, Forest County Outreach Coordinator

Sara, Vilas County Outreach Coordinator



## Lily's House Staff

Karen

Kyle

Angie

Elizabeth

Sandy

Shelly

Dawn

Megan

### Support Staff:

Kristen, PT Accountant

Laurie Jo, PT Office Cleaner

## Fri-County Events & Outreach



## 2023 Highlights

### Awareness Events

#### SAAM in April

- Denim Day and Teal Tuesdays observed
- Tom's Drawing Board hosted a Paint Night
- NGCF raised \$1,350 and raised awareness for the month of April
- Lunch Outreach at RHS (Consent Theme)
- Community Flyers in all three counties
- GOT CONSENT? Stickers added to prom corsages & boutonnieres

#### DVAM in October

- Lunch Outreach at RHS (Healthy Relationships Theme)
- First Annual Color Run
- Community Flyers in all three counties
- Viaduct T-shirt display
- Pioneer Park light display
- Oneida County Courthouse DV Homicide display
- First Annual Burn Ceremony

#### Other Outreach

- Susan Perry Book Reading/Signing
- Booth set up at National Light Up the Night Recovery Fair

## Looking Ahead

Teen Dating Violence Awareness Month lunch outreach at RHS and LUHS

Community Crafting Support Group to begin early 2024

Sexual Assault Awareness Month lunch outreach at RHS and LUHS

Prom Outreach

Healing burn ceremony planned for April and October

50/50 Raffle fundraiser

Second annual Color Run to kick off Domestic Violence Awareness Month

NEW Silhouette Project Display to honor DV homicide victims of 2023

Domestic Violence Awareness and Healthy Relationships lunch outreach at RHS and LUHS

Community flyers spread awareness for SAAM and DVAM



# Community Engagement

## Within Your Power

SUPPORT GROUP FOR SURVIVORS OF DOMESTIC VIOLENCE

NEW GROUP STARTING JANUARY 5, 2024

Participants will be able to register for the entire course at any time during the eight-week course.

CURRICULUM BASED, CLOSED GROUP

This group will be held weekly and is available to adults who are 18+. Meeting time and location will be disclosed following registration.

For more information and to pre-register please contact Katy at Tri-County Council on Domestic Violence and Sexual Assault, Inc.

715.362.6841



October is Domestic Violence Awareness Month

## JOIN US ON OCTOBER 6, 2023 'Letting Go' Cleansing Burn Ceremony

EVENT DETAILS:

WHAT IS A BURN CEREMONY?

Where: Ceremony will be held at the Hodag Park Boat Landing in Rhineland, WI

We ask that participants bring a letter, words, or small paper article representing an instance that has harmed them in the past. Participants will have a chance to briefly discuss the contents before placing it into the fire.

When: Friday Oct. 6, 2023 8-9PM

We strive to offer a chance for the community to come together to support and validate one another as individuals work towards healing from personal trauma.

This symbolizes tangible means of releasing hurt from your heart, as you choose to work towards healing by letting go.

ALL ARE WELCOME

No cost to join

For more information

Tri-County Council on DV/SA

715.362.6841

## SAVE THE DATE

SATURDAY SEPTEMBER 30, 2023

PAINTING SILENCE PURPLE 2023 COLOR RUN

FOR MORE INFORMATION:

Contact Tri-County Council on DV/SA 715.362.6841



APRIL 19, 2023 5 P.M. - 7 P.M.

TRI-COUNTY COUNCIL ON DOMESTIC VIOLENCE AND SEXUAL ASSAULT INC. PRESENTS

## A PAINT NIGHT

To Promote Personal Healing

For More Information Contact Tom's Drawing Board at: (715) 420-1001

In honor of sexual assault awareness month

Tri-County Council on Domestic Violence and Sexual Assault, Inc.

October is Domestic Violence Awareness Month

## Sponsor a Survivor

For A Domestic Violence Awareness Event

Join us to sponsor a survivor by donating the registration fee for our 2023 @Lor Run/Walk SEPTEMBER 30, 2023

OUR GOAL IS TO SPONSOR 100 SURVIVORS

Your sponsorship will help us this exciting community event where participation should not rely on the personal ability to pay. Registration for ONE Survivor: \$30.00 • No Limit on Sponsorships FUN FOR ALL AGES

For More Information Please Contact Tri-County Council on DV/SA at 715-362-6841

Awareness Starts With Everyone. Can We Count You In?

## EMPOWERMENT & SELF-ACCEPTANCE SUPPORT GROUP

Tuesdays • Starting May 2, 2023 9:00 - 10:30 a.m.

"Restore & Renew You!"

This curriculum-based closed group is open to anyone who has ever experienced intimate partner violence or family violence and is in any part of their healing journey.

Meeting location: disclosed upon registration.

For more information and to pre-register, please call our Vilas County advocate at 715-479-2912.

This program is free of charge

Tri-County Council on Domestic Violence & Sexual Assault, Inc.

## WHY DENIM?

DENIM DAY EST. 1999

CC Partners with Sue Perry for Awareness Against Domestic Violence

## From Beneath the Tarp

Susan M. Perry

Olson Library, Eagle River

October 30th 4:50-6pm

For More information Contact us at 715-479-2912 October is Domestic Violence Awareness Month

## Healing

SUPPORT GROUP FOR SURVIVORS OF SEXUAL TRAUMA

BEGINNING IN JULY 2023

DATE & TIME TBA

CURRICULUM BASED, CLOSED GROUP

This group will be held weekly and is available to adults only. Meeting location will be disclosed after registration.

For more information and to pre-register please contact Katy at Tri-County Council on Domestic Violence and Sexual Assault, Inc. 715.362.6841

## Save the Date LIGHT UP THE NIGHT FOR RECOVERY

Thursday, September 14th 5:00 PM Hodag Park-Boat Landing

For questions, contact Mo at 715-369-6190



FOR PURPLE TO HONOR THE VICTIMS AND SUPPORT SURVIVORS





# Honoring the Retirement of a Distinguished Leader

Shellie Holmes officially retired from Tri-County in July of 2023, culminating more than 18 years of exceptional service. Her leadership, compassion, and tireless efforts have been instrumental in shaping Tri-County into the thriving organization it is today. As a mentor to many, Shellie has created and nurtured numerous initiatives that have left an indelible mark on Tri-County. Her legacy will endure within these walls, and we are confident about the future of Tri-County, knowing that it would not be where it is today without her remarkable leadership. Shellie Holmes is truly a legend, not only for Lily's House but also for our community.



Thank you Shellie for everything you have done for Tri-County. Your wisdom, kindness, humor, and presence day-to-day is truly missed.



Crisis Hotline: 1.800.236.1222

Email Inquiries: [tricountycouncil@hotmail.com](mailto:tricountycouncil@hotmail.com)



Contact  
Information:  
Angie Fanning,  
Executive Director

Questions?

Email  
[tccdadv@hotmail.com](mailto:tccdadv@hotmail.com)

Phone Number  
715.362.6841